

Policies & Procedures in Policing

Chad J. Tolstedt



Policies & Procedures in Policing

Why do policies & procedures matter in policing?

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Embarrassment

Sexual Harassment (\$150,000).

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Civil damage

Police “slammed a person to the ground after wrongly identifying him as wanted” (\$350,000).

Teenager stripped searched during a traffic stop (\$35,000).



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Criminal charges

- **4 Police Officers charged in connection for allegedly beating man during traffic stop.**



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How can we reduce our exposure to these things?

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Overview

- Establishment of P & P
- Are Policies being followed?
- Policy Software
- Accreditation
- What can you do?
- Job of a Chief?



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Establishment of Policy & Procedure



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Are your policies being followed?

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- **Officers are unaware of the policy.**
- **Not available to the officers.**
- **Not trained or not trained well enough.**
- **Not provided refresher.**
- **Not being implemented as intended.**
- **The policy is out of date.**
- **Indifference.**
- **There is no Policy**

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Policy Management Software

- PowerDMS
- LEXIPOL
- ESPER





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Policy Software

- **Mobile-Friendly**
- **Institutional Knowledge**
- **Automatic Notifications**
- **Training Record**
- **Supporting materials**

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Policy and Procedures through Accreditation...

- **MACP**
- **CALEA**



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The accreditation process takes ...

- Time
- Effort
- Support
- Money



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What can you do to support this?

- **Know the importance ...**
- **How to achieve ...**
- **Costs money ...**
- **Support your staff ...**



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What can you do to support this?

- **Hire a Chief that understands this.**

Policies & Procedures in Policing

Pride in your department

- Officers
- Municipal Administration
- & Citizens



Thank you



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