

BEST PRACTICES IN BUILDING AND MAINTAINING A HIGH RISK RESPONSE TEAM

A multi-disciplinary approach to enhanced victim safety,
offender accountability, and systems change

Honorable Marla Parker, Chief Judge, 47th District Court
Colleen Monaghan, MA, HAVEN

Sgt. Chad Double, Farmington Hills Police Department

Lt. Jon Haupt, Farmington Hills Police Department

DOMESTIC VIOLENCE HIGH RISK RESPONSE TEAM MODEL

- ▶ Proactive, ongoing multi-sector collaboration that works together to identify high risk domestic violence cases and respond appropriately
- ▶ Work together to improve policies, procedures, and practices with regard to domestic violence cases
- ▶ Regular, ongoing meetings, including case reviews
- ▶ Focus on relationship-building and communication between roles that have traditionally not communicated at all



DANGER ASSESSMENT

DANGER ASSESSMENT

Jacquelyn C. Campbell, Ph.D., R.N.
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Several risk factors have been associated with increased risk of homicides (murders) of women and men in violent relationships. We cannot predict what will happen in your case, but we would like you to be aware of the danger of homicide in situations of abuse and for you to see how many of the risk factors apply to your situation.

Using the calendar, please mark the approximate dates during the past year when you were abused by your partner or ex partner. Write on that date how bad the incident was according to the following scale:

1. Slapping, pushing; no injuries and/or lasting pain
2. Punching, kicking; bruises, cuts, and/or continuing pain
3. "Beating up"; severe contusions, burns, broken bones
4. Threat to use weapon; head injury, internal injury, permanent injury
5. Use of weapon; wounds from weapon

(If **any** of the descriptions for the higher number apply, use the higher number.)

Mark **Yes** or **No** for each of the following. ("He" refers to your husband, partner, ex-husband, ex-partner, or whoever is currently physically hurting you.)

- ___ 1. Has the physical violence increased in severity or frequency over the past year?
- ___ 2. Does he own a gun?
- ___ 3. Have you left him after living together during the past year?
3a. (If have *never* lived with him, check here ___)
- ___ 4. Is he unemployed?
- ___ 5. Has he ever used a weapon against you or threatened you with a lethal weapon?
(If yes, was the weapon a gun? ___)
- ___ 6. Does he threaten to kill you?
- ___ 7. Has he avoided being arrested for domestic violence?
- ___ 8. Do you have a child that is not his?
- ___ 9. Has he ever forced you to have sex when you did not wish to do so?
- ___ 10. Does he ever try to choke you?
- ___ 11. Does he use illegal drugs? By drugs, I mean "uppers" or amphetamines, "meth", speed, angel dust, cocaine, "crack", street drugs or mixtures.
- ___ 12. Is he an alcoholic or problem drinker?
- ___ 13. Does he control most or all of your daily activities? For instance: does he tell you who you can be friends with, when you can see your family, how much money you can use, or when you can take the car? (If he tries, but you do not let him, check here: ___)
- ___ 14. Is he violently and constantly jealous of you? (For instance, does he say "If I can't have you, no one can.")
- ___ 15. Have you ever been beaten by him while you were pregnant? (If you have never been pregnant by him, check here: ___)
- ___ 16. Has he ever threatened or tried to commit suicide?
- ___ 17. Does he threaten to harm your children?
- ___ 18. Do you believe he is capable of killing you?
- ___ 19. Does he follow or spy on you, leave threatening notes or messages, destroy your property, or call you when you don't want him to?
- ___ 20. Have you ever threatened or tried to commit suicide?
- ___ Total "Yes" Answers

Thank you. Please talk to your nurse, advocate or counselor about what the Danger Assessment means in terms of your situation.

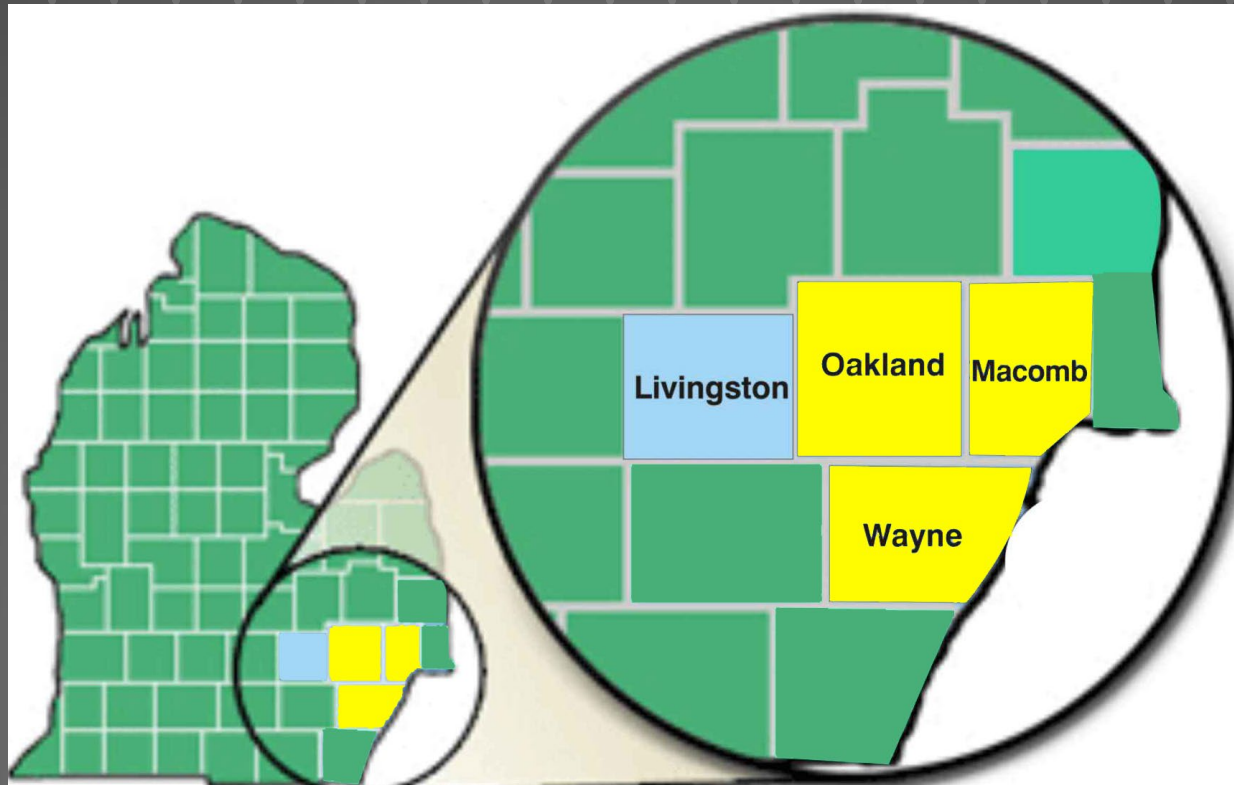
AGENDA FOR TODAY

- ▶ Relationship-building / Preparatory work
- ▶ Team structure and roles
- ▶ Issues / Barriers
- ▶ Outcomes
- ▶ Accomplishments
- ▶ Case Study

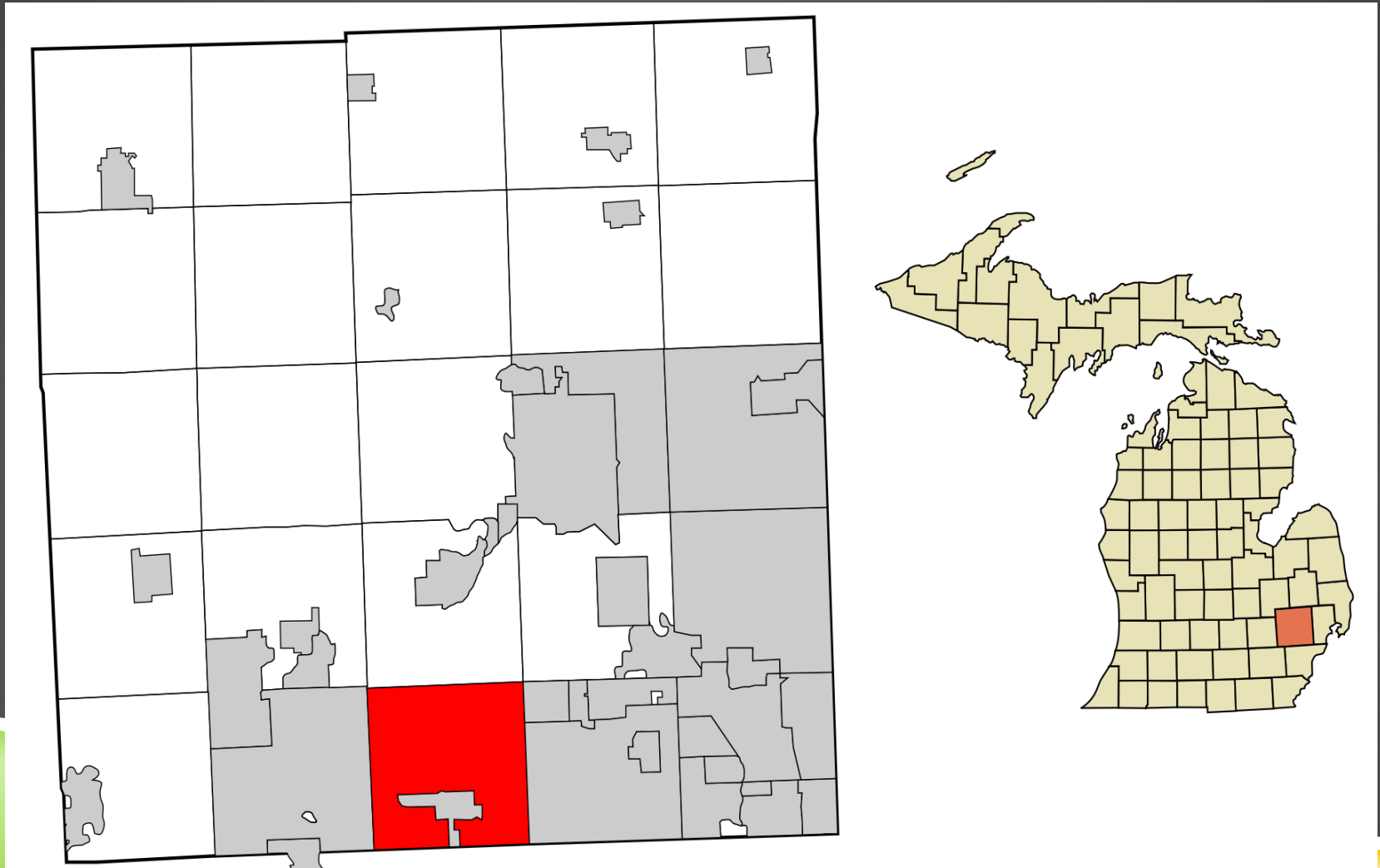


2012

SOUTHEAST MICHIGAN



FARMINGTON HILLS, MI



FARMINGTON HILLS, MICHIGAN

- ▶ Population: 81,295
- ▶ 66% white / 20% black / 11% Asian
- ▶ Median income: \$66,542
- ▶ Median home value: \$232,878
- ▶ Below poverty level: 7.5%
- ▶ 33.28 square miles



PREPARATORY WORK

- ▶ Find your champion
- ▶ Reach out
- ▶ First meeting
- ▶ Find common ground
- ▶ Solicit feedback
- ▶ Understand limitations and “no compromise” areas
- ▶ Know what you bring to the table
- ▶ Start from where you are

WHO SHOULD BE AT THE TABLE

- ▶ Law enforcement
- ▶ Victim advocacy agency
- ▶ Court employees (judges, probation, pre-trial services)
- ▶ Prosecutor / DA's office
- ▶ Hospital / Medical professionals
- ▶ Youth agencies
- ▶ Local schools
- ▶ Non profit organizations
- ▶ Media
- ▶ Child Protective Services
- ▶ University / Research professionals
- ▶ Batterer Intervention Program facilitator

Think about who is doing
the day-to-day work at
these agencies – these are
the people you need at the
table!

KICK-OFF MEETING

- ▶ Go big or stay home
- ▶ Formal invitations by someone they know followed by a written invitation
- ▶ Informational packets / binders
 - ▶ High Risk guide
 - ▶ Articles
- ▶ Communicate clearly what members are signing up for by joining group
- ▶ Provide food / lunch

SAMPLE AGENDA

High Risk Response Team - Farmington Hills

Kick Off meeting: December 5, 2012

Welcome & Introductions	Sgt. Jon Haupt, FHPD
Overview of the OCCCADV	Sgt. Jon Haupt, FHPD
Overview: High Risk Response Team	Megan Widman, HAVEN
<i>Is everyone at this table that needs to be?</i>	
Case Review	Colleen Monaghan, HAVEN
Comments / Questions	All
Next meeting?	

What are we all agreeing to do?

- Create internal policies and practices to screen domestic violence cases and identify high risk offenders
- Leverage resources to assist the team (if needed)
- Attend monthly meetings

ROLES AND RESPONSIBILITIES

- ▶ Team approach to leadership – Law Enforcement & Victim Advocacy
 - ▶ Imperative that victim advocacy is one of the leaders
 - ▶ The other partner could be interchangeable BUT it is important that the team remains victim-centered and offender-focused
 - ▶ Crucial to model collaboration, mutual respect, improvement-oriented mindset, etc.
- ▶ Remaining members take on a support role
 - ▶ Expectation is that they will be leveraging their current role to assist the team
 - ▶ Members naturally commit to group on different levels
- ▶ Roles can change! Be flexible!
 - ▶ May need a “refresh”
- ▶ Be aware of creating sustainability for the group

ISSUES / BARRIERS

- ▶ Understanding each others' roles and limitations
- ▶ Fighting “this is the way it’s always been done”
- ▶ Lack of training / knowledge
- ▶ Important players missing from the table

OUTCOMES

- ▶ Comparison Numbers (State, County, City)
- ▶ Policy/Procedure Changes
- ▶ Danger assessments
- ▶ HAVEN Referrals
- ▶ Conviction Statistics

Domestic Violence Comparison Numbers

	Michigan	Oakland County	Farmington Hills
2017	88,464 105 Fatal	6,563 6 Fatal	440 1 Fatal (non-IPV)
2016	92,823 116 Fatal	6,739 11 Fatal	437 0 Fatal
2015	87,595 120 Fatal	6,772 15 Fatal	506 1 Fatal (Justified/non-IPV)
2014	87,871 123 Fatal	6,777 11 Fatal	424 0 Fatal
2013	90,274 122 Fatal	7,352 7 Fatal	415 0 Fatal
2012	91,478 93 Fatal	7,868 10 Fatal	492 1 Fatal (non-IPV)
2011	91,779 96 Fatal	8,492 10 Fatal	469 4 Fatal (2 suicides)

MICR Data from MSP Criminal Justice Information Center
*Non-scientific/not-validated

Domestic Violence Arrests

<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>
142	147	173	148	188	168	157	188

Policy/Procedure Improvements

- ▶ Referrals to HAVEN from FHPD
 - ▶ Within 24 – 48 hours, advocate receives police report
- ▶ Completion of Danger Assessments
- ▶ Streamlined warrant / case review with local prosecutor
 - ▶ Emailed and tracked
 - ▶ Direct contact for high risk cases
- ▶ Stricter, more appropriate bond conditions
 - ▶ No weapons provision
 - ▶ Increased use of tethers
- ▶ Protocol created for victim notification in case of walk-in arraignments

Policy/Procedure Improvements

(continued)

- ▶ Creation of DV Forensic documentation services
 - ▶ Victims to HAVEN START for treatment and forensic evidence collection
 - ▶ Purchase Illumicam camera for use by FHPD investigators
- ▶ Increased utilization of Prevention Education services in local schools

TRAININGS COMPLETED

- ❖ Danger Assessment Training - Dr. Campbell
- ❖ Felony Strangulation Law
- ❖ Trauma Stewardship – Megan Widman
- ❖ Batterer Intervention Services – Jeffrie Cape
- ❖ Neurobiology of Trauma and Victim Behavior – Colleen Monaghan
- ❖ Domestic Violence Prevention – Kathryn Kucyk
- ❖ Forensic Photography – Diane Zalecki
- ❖ Fatality Reviews – Beth Morrison
- ❖ The Intersection of Sexual Assault and Domestic Violence
- ❖ The Intersection of Mental Illness and Domestic Violence
- ❖ Intimate Partner Stalking and Personal Protection Orders
- ❖ Extent of Domestic Violence & Why Victims Stay
- ❖ Child Witnesses of Domestic Violence
- ❖ Financial Abuse
- ❖ Why Victims Use Force
- ❖ Family Law and Domestic Violence
- ❖ Safety Planning
- ❖ Pregnancy & Intimate Partner Violence/Homicide



Danger Assessments

Assessment category	2014	2015	2016	2017
Extreme Danger (18+)	12	12	10	8
Severe Danger (14-17)	6	11	3	7
Increased Danger (8-13)	15	15	16	15
Variable Danger (-8)	19	14	12	12
Unavail./decline	2	1	4	3
Total Assessments	54	53	45	45

FHPD Referrals to HAVEN

	2011	2012	2013	2014	2015	2016	2017
Total Referrals	1	8	103	130	145	251	230

Team put into place



Case Convictions/Dismissals

Oakland County Pre-Trial Services

*Excludes Weekends & Holidays

	2012	2013	2014	2015	2016	2017
Total Cases	122	96	121	120	114	123
Convictions (pleas)	66 (54%)	60 (62.5%)	80 (66%)	71 (59%)	50 (44%)	47 (38%)
Dismissed	51 (42%)	36 (37.5%)	34 (28%)	46 (38%)	58 (51%)	68 (55%)
Other	5 (4%)	N/A	7 (6%)	3 (3%)	6 (5%)	8 (7%)

ACCOMPLISHMENTS

- ▶ Proclamation from the Mayor and City Council
- ▶ Domestic Violence Prevention Award from Oakland County Coordinating Council against Domestic Violence
- ▶ Recipient of 2013 training grant from Farmington Hills Foundation for Youth and Families for danger assessment training
- ▶ Desk/Workstation for HAVEN advocate
- ▶ FHPD 2015 Annual Report
- ▶ Creation of team mission statement
 - ▶ *The Farmington Hills High Risk Response Team is a multi-disciplinary group dedicated to the identification of high risk domestic violence cases and the creation of a coordinated, community response, including prevention and community education.*



ACCOMPLISHMENTS (continued)

► Raising Awareness with other Agencies and Communities

- First Step/Canton PD (team started)
- Royal Oak PD
- Novi PD
- Birmingham PD
- Oakland University PD
- Oakland County Sheriff's Department
- Farmington City Public Safety (team members)
- Saginaw PD
- Roanoke, VA PD
- Berkley PD
- Auburn Hills PD (team started)



2015

PRESENTATIONS

- ▶ Xemplar Club (Farmington, September 2014)
- ▶ A Community Response to Domestic Violence (Cook County, Illinois, April 2015)
- ▶ Macomb County Coordinating Council
- ▶ HAVEN's Strangulation: Changing Practice (September 2015)
- ▶ Michigan Coalition Against Domestic and Sexual Violence Conference (May 2016)
- ▶ National Center for Victims of Crime Conference (Philadelphia, PA-September 2016)
- ▶ OCCCADV Annual Training/Awards Ceremony (October 2016)
- ▶ Stephen Ministry (October 2016)
- ▶ Oakland University Forensic Nursing & Social Work Programs (Multiple)
- ▶ 23rd International Summit on Violence, Abuse, and Trauma (September 2018)



**OCTOBER 13, 2016
FREE TRAINING**

Domestic Violence Awareness Month

Professional training on topics of interest to law enforcement, medical providers, social workers, and the community.
Trainers include Lt. Jon Haupt and Det. Chad Double, Farmington Hills Police Department, Oakland County Assistant Prosecuting Attorney, Sharon Barnes, Diane Zaleski Bertalan RN, BSN, SANE-A

LIGHT BREAKFAST
BY PANERA AND
NETWORKING
8:30-8:45 AM

—

STRANGULATION:
WHAT IT MEANS
8:45-9:45 AM

—

BEST PRACTICES IN
BUILDING AND
MAINTAINING A
HIGH RISK
RESPONSE TEAM
10:11-11:15 AM

—

LIGHT LUNCH BY
OLIVE GARDEN

—

DOMESTIC
VIOLENCE AWARDS
CEREMONY
AT 4:00PM



RECOGNITION

- ▶ 2013 Domestic Violence Prevention Award from Oakland County Coordinating Council against Domestic Violence
- ▶ 2016 Domestic Violence Prevention Award from the Oakland County Coordinating Council against Domestic Violence to Chad Double
- ▶ 2016 Call to Action Coalition “Commit to the Journey” award to Colleen Monaghan and Jon Haupt



CASE STUDY – MS. SMITH

- ▶ Officers dispatched to a Domestic Violence assault.
- ▶ After on-scene investigation, suspect is arrested for Domestic Violence and Interfering with 911 call.
- ▶ Victim stated to Officers that a week prior she had been strangled by suspect.
- ▶ Patrol Lieutenant (member of the High Risk Team) was advised of the strangulation
- ▶ The Detective (member of the High Risk Team) was advised of the incident and contacted the victim and arranged a follow up interview.
- ▶ The Detective did a Danger Assessment with the results of 27 (extreme danger) and contacted a HAVEN Advocate (member of the High Risk Team)
- ▶ Prosecutor charged suspect with DV and Interfering. He was arraigned and given a bond of \$25,000, No Contact with Victim and GPS tether upon release, which was recommend by Pre-Trial Services (member of the High Risk Team).

CASE STUDY (CONTINUED)

- ▶ The detective met with the victim and noticed swelling to her neck and that she had a scratchy voice.
- ▶ The detective contacted START/HAVEN RN about the swelling and voice and we set up a time to have victim examined.
- ▶ The START/HAVEN RN examined victim and also observed bruising in her ear. START/HAVEN referred victim to the hospital for further care.
- ▶ The State Prosecutor wrote a new charge of STRANGULATION.
- ▶ Suspect plead guilty to the DV 1st and interfering with 911 and was sentenced to 1 year in the Oakland County Jail by a Judge at the 47 District Court (member of the High Risk Team).
- ▶ Suspect later plead guilty to the Strangulation and was sentenced to 9 months by the Oakland County Circuit Court Judge.

ACKNOWLEDGEMENTS

- ▶ Campbell, J., Webster, D., Glass, N. (2009). The Danger Assessment: Validation of a Lethality Risk Assessment Instrument for Intimate Partner Homicide. *Journal of Interpersonal Violence*, 24 (4), p. 653-674
- ▶ Campbell, et al. (2003). Risk Factors for Femicide in Abusive Relationships: Results From a Multisite Case Control Study. *American Journal of Public Health*, 93 (7), p. 1089-1097.
- ▶ U.S. Department of Justice, Office of Justice Programs, *National Institute of Justice* (2003, November). Intimate Partner Homicide. Issue #250. Available at www.ojp.usdoj.gov/nij
- ▶ Redefining Safety: High Risk Response Teams (2008). Jeanne Geiger Crisis Center, Inc.
- ▶ Widman, Megan, MSW, Oakland University
- ▶ Wendy Easterbrook, Michigan State Police/CJIC
- ▶ Oakland County Coordinating Council Against Domestic Violence (OCCCADV)

CONTACT INFORMATION

- ❖ Honorable Marla Parker, Chief Judge, 47th District Court
(248) 871-2980
- ❖ Colleen Monaghan, HAVEN
cmonaghan@haven-oakland.org
(248) 464-7671
- ❖ Sgt. Chad Double, Farmington Hills Police Department
cdouble@fhgov.com
(248) 871-2774
- ❖ Lt. Jon Haupt, Farmington Hills Police Department
jhaupt@fhgov.com
(248) 871-2610