

The Human Relations Commission

- Created in 1966 by ordinance to serve City of Holland resident.
- Comprised of nine citizens who reside within the City Limits, two youth from the Holland Youth Advisory Council and a City Councilmember.
- Meet monthly.



The Mission

Recognize and respond to inequity and injustice in our community.

Proactive approach to prevent inequity, injustice, and community tension.



The Human Relations Commission

- Educate and inform.
- Collaboration with community stakeholders.
- Citizen Advocacy.



The Human Relations Commission

- Leverage resources and work with local organizations:
 - Cultural Organizations: Latin Americans United for Progress, Lao Lahaman, AAADO, ACEH, PLAG, DNL,.
 - Local Library, Museums.
 - Lakeshore Refugee Network.
 - Local K-12 Schools, Colleges and Universities.
 - Faith Community.
 - Public Safety



Building Bridges - Community Resources

- Mediation Services
- Housing Resources
- Address Hunger
- Healthcare Services (physical and mental)



Look Ahead!

- Pay attention to local and national landscape.
- Create a plan for a racial or bias-incident.
- Look for better ways to serve your community.



Best Practices

- Listen. People want to be heard and affirmed.
- Undermined citizens and organizations; undermine your work.
- Celebrate your community!



Equity and Inclusion

- Advocate for the underserved in the work that you do.
- Normalize the conversation of race, equity and inclusion.
- Conveying community concerns to city leadership creates a space of dialogue and change.
- Trade transaction solutions for transformative, long-term policy solutions that drive structural change.

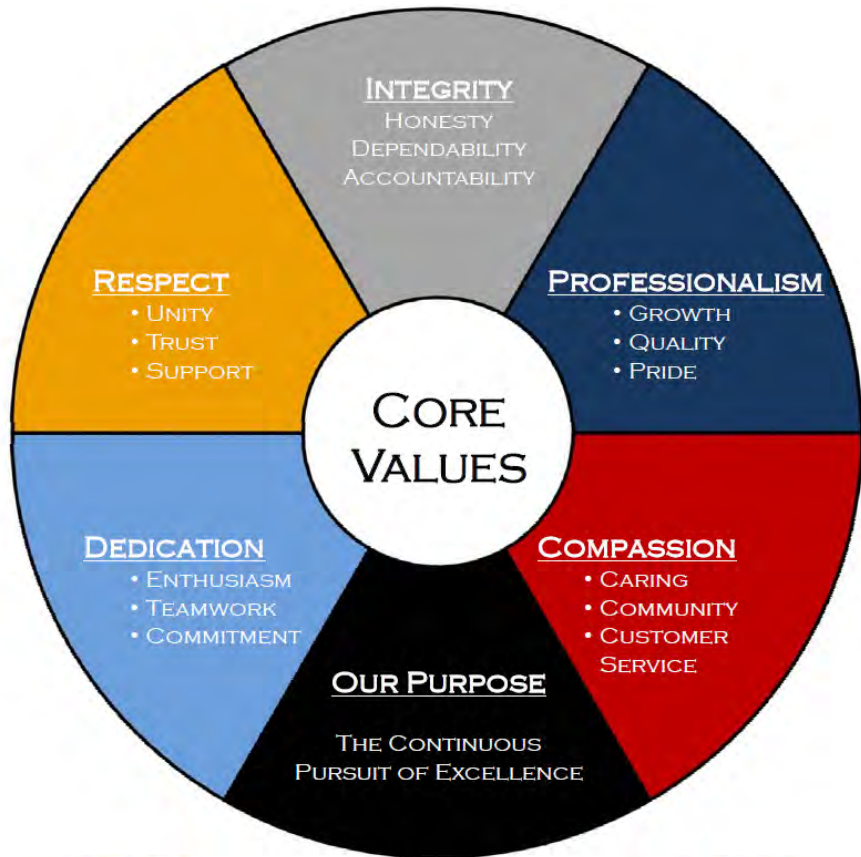


City of Holland Vision & Mission Statement

- Vision Statement: A vibrant world class community in a beautiful lakefront environment where people work together, celebrate community and realize dreams.
- Mission: Maximize Livability.



Holland Public Safety Department



- Community Policing Philosophy
- Create and Sustain the Culture
- Hire the Right People
- Cadets/Reserves
- Field Training Process
- Core Values Emphasized



HOLLAND DEPARTMENT OF
PUBLIC SAFETY

"Who we are & what we stand for"



Holland
MICHIGAN

Building Community Trust

[Operation Polar Patrol](#)

[Cop Cookout](#)

[Holland Police Pumping Up Holiday Spirit](#)

[Pay It Forward With Coffee](#)

[Jr. Police Academy Mock-Up Crash Response](#)

[Shop With A Cop](#)



Holland Public Safety Department

Holland Police
Department



We invite You to become
a partner with us!

"True peace is not merely the absence
of tension; it is the presence of
justice."

-Martin Luther King Jr.



THIS IS NOT A TRAFFIC CITATION



The Holland Department of Public Safety has decided to not issue you a citation for your infraction today. We, instead, are asking that you voluntarily donate the fines and costs amount of the traffic citation that would have been issued to you today.

We ask that you donate \$ _____ (amount of fine) to a local charity or treat your family or friends to dinner, as an alternative to a citation. Again, this is strictly voluntary and you will not receive a citation today or in the future.

Please feel free to contact me at _____ if you have questions, to provide feedback about this program, or to inform me about your decision toward a donation or dinner.

Please drive safely,

Bi-lingual
Communication

ESTO NO ES UNA INFRACCION DE TRAFICO



El Departamento de Seguridad Publica de Holland ha decidido no emitir una citacion para su infraccion hoy. En cambio, estamos pidiendo que usted done voluntariamente las multas y costos.

Le pedimos que usted done \$ _____ (cantidad de multa) a una organizacion benefica local o trate a su familia o amigos a cenar como alternativa a una citacion. De nuevo, esto es estrictamente voluntario y usted no recibira una citacion hoy ni en el futuro.

No dude en ponerse en contacto conmigo al numero # _____, si usted tiene cualquier pregunta, proporcionar informacion acerca de este programa, o para informarme acerca de su decision en donar o para una cena.

Por favor conduzca con cuidado,



Holland Public Safety Department



WHAT TO DO IF CONTACTED BY THE POLICE

Information Guide

Rights and Responsibilities

HOLLAND DEPARTMENT OF
PUBLIC SAFETY



Community Engagement Outcomes



Building Community Trust



Building Community Trust



Building Community Trust

