The Future of Public Safety Webinar Series: Re-imagining Community Engagement

Jerry L. Clayton
Washtenaw County Sheriff

Derrick Jackson
Director of Comm. Engagement
PROCESS FOR CREATING AN INFINITE Minded ORGANIZATION

- Clear **VISION**
- Articulated **MISSION**
- Reimagined organizational **CULTURE**
- Aligned **OPERATIONAL PHILOSOPHY**

**ULTIMATE OUTCOMES**

CREATE PUBLIC SAFETY – PROVIDE QUALITY SERVICE – BUILD STRONG AND SUSTAINABLE COMMUNITIES

We love where you live.
“Organizational Culture eats strategy for breakfast, lunch and dinner so don’t leave it unattended.”

Mark Fields, President Ford Motor Company
Values
(Basic Assumptions)

Beliefs

Experiences

Behavior

CREATE PUBLIC SAFETY
– PROVIDE QUALITY SERVICE
– BUILD STRONG AND SUSTAINABLE COMMUNITIES

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Community Engagement in Action

• More than a program or a unit
• A philosophy of how you operate at all levels
• Structure matters
• Infinite Mindset
• Waiting until we are in the midst of crisis is too late
• Two-way street
• Becoming part of the community
• Constant alternative to traditional policing

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7 Points of Change

1. Leadership
2. Hiring
3. Training
4. Policy
5. Promotions
6. Accountability
7. Culture

“A commitment to service”

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A Systematic Approach to Engaging Community

Jerry L. Clayton, Sheriff
The Hate U Give
21\textsuperscript{st} Century Policing

Compliance Commission

Police Reform Academy

Civilian Hiring Committee
Community Outreach
A Model That Works
Immigration
Sheriff’s Office Reiterates Policy Of Not Asking About Immigration Status
Naloxone
After 2 Lives Saved, Washtenaw County to Fund Anti-Opioid Drug Naloxone Indefinitely
Body-Worn Cameras

Washtenaw County Sheriff’s Deputies Will Begin Using Body-Worn Cameras
Raise The Age

Washtenaw County To Transfer 17-Year-Old Offenders From Jail To Juvenile Detention
Officers as Problem Solvers

PROBLEM-ORIENTED POLICING
413 apartments
3% of population
90% of investigations
THE IMPACT

We love where you live.
Intercept Points for Diversion
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We love where you live.
Upcoming Webinars

Register for the upcoming webinars here: http://www.mml.org/coronavirus

12 pm, August 5, 2020 - Connecting Residents to Michigan’s Eviction Diversion Program

2 pm, August 6, 2020 - Identifying the Barriers to Equity: Understanding the Local Impacts of the Criminal Justice System

12 pm, August 10, 2020 - MML Monday Morning Live

We love where you live.