



CAPITAL CONFERENCE

MARCH 19-20, 2019 – LANSING CENTER, LANSING



A State Affiliate of ICMA

Michigan
Municipal
Executives



michigan municipal league

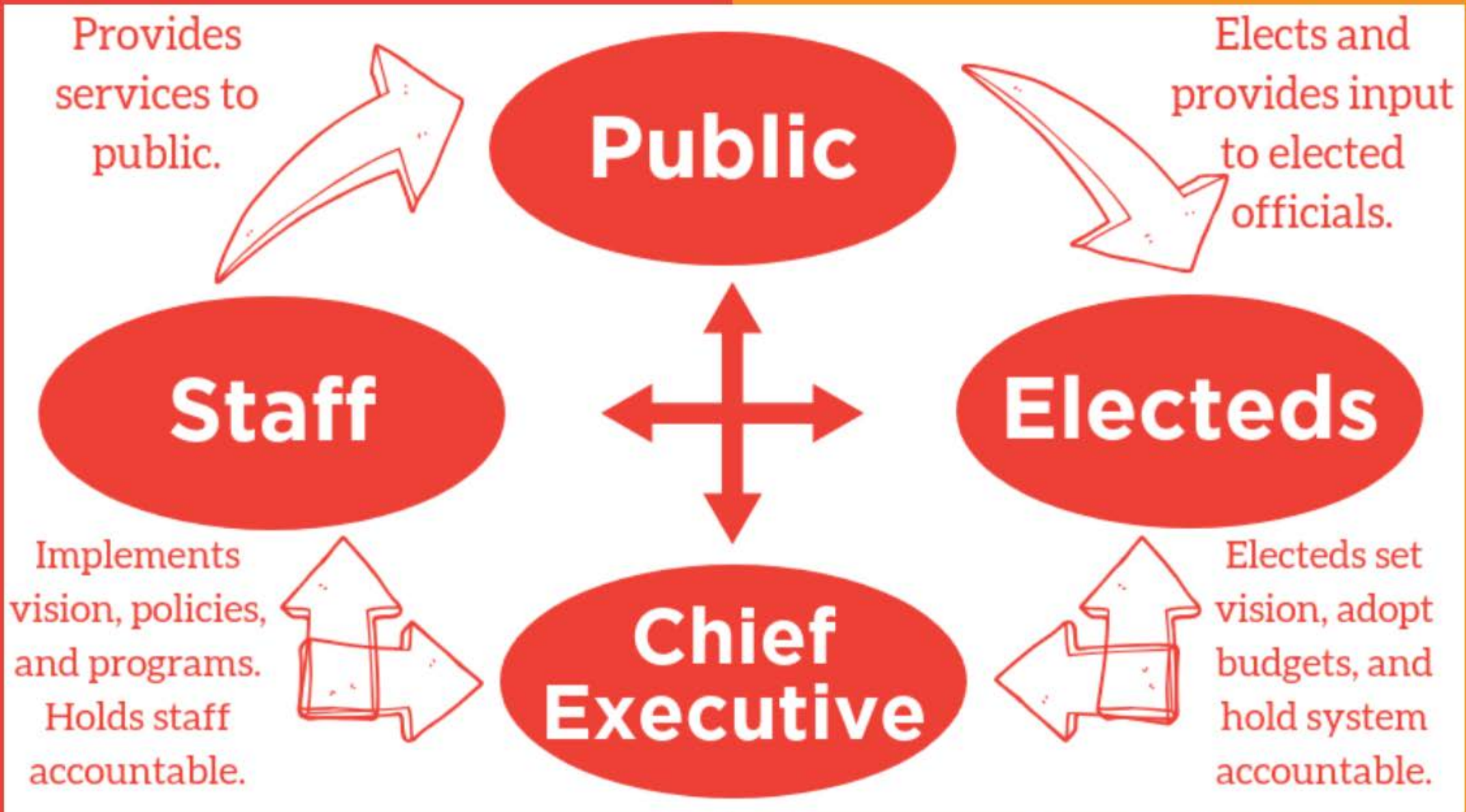
COUNCIL-MANAGER RELATIONS

Adam Smith

*Past Advocacy Chairperson | Board of Directors
Michigan Municipal Executives*



Brown Cow



ROLES OF COUNCIL AND MUNICIPAL EXECUTIVE



Adapted from *Leadership & Governance: Tips for Success* (December 2015), *Institute for Local Government* (Source: Reprinted with minor editing from James H. Svara, "Dichotomy and Duality: Reconceptualizing the Relationship between Policy and Administration in Council-Manager Cities." *Public Administration Review* 45 (1985): 22. Used with permission of the American Society for Public Administration.

EFFECTIVE COUNCIL-MANAGER RELATIONSHIPS

TOP 10

CAPITAL CONFERENCE 2019

- #1 CLEAR EXPECTATIONS
- #2 OVER COMMUNICATE
- #3 PLACE GREATER EMPHASIS ON SOLUTIONS
- #4 MUTUAL TRUST
- #5 ESTABLISH PRIORITIES
- #6 DIFFERENT PERSPECTIVES ARE ESSENTIAL
- #7 MAKE TIME TO DEVELOP RELATIONSHIPS
- #8 NO SURPRISES
- #9 MISTAKES WILL HAPPEN
- #10 ONLY THREE TRUE JOB INTERVIEW QUESTIONS



CAPITALCONFERENCE

MARCH 19-20, 2019 – LANSING CENTER, LANSING



A State Affiliate of ICMA

Michigan
Municipal
Executives



michigan municipal league

**THANK YOU FOR HELPING
TO BUILD A BETTER
COMMUNITY**

Enjoy your day!