

CAPITAL

CONFERENCE
2018

March 20-21, 2018
Lansing Center, Lansing



A State Affiliate of ICMA

Michigan
Municipal
Executives



michigan municipal league

COUNCIL-MANAGER RELATIONS

Adam Smith | Advocacy Chairperson
Michigan Municipal Executives

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ICMA

International City/County Management Association



MME Branding Video

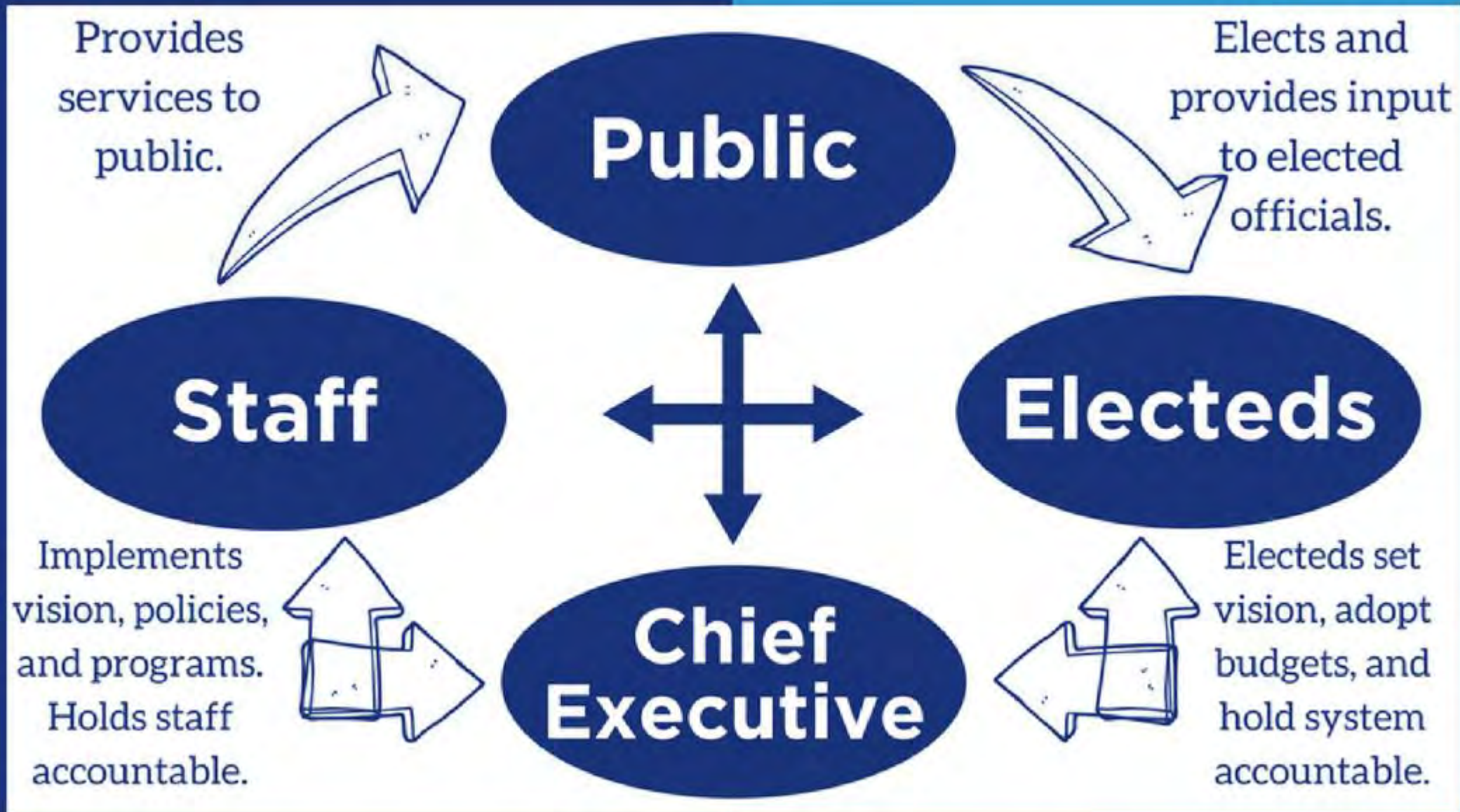
from Michigan Municipal League



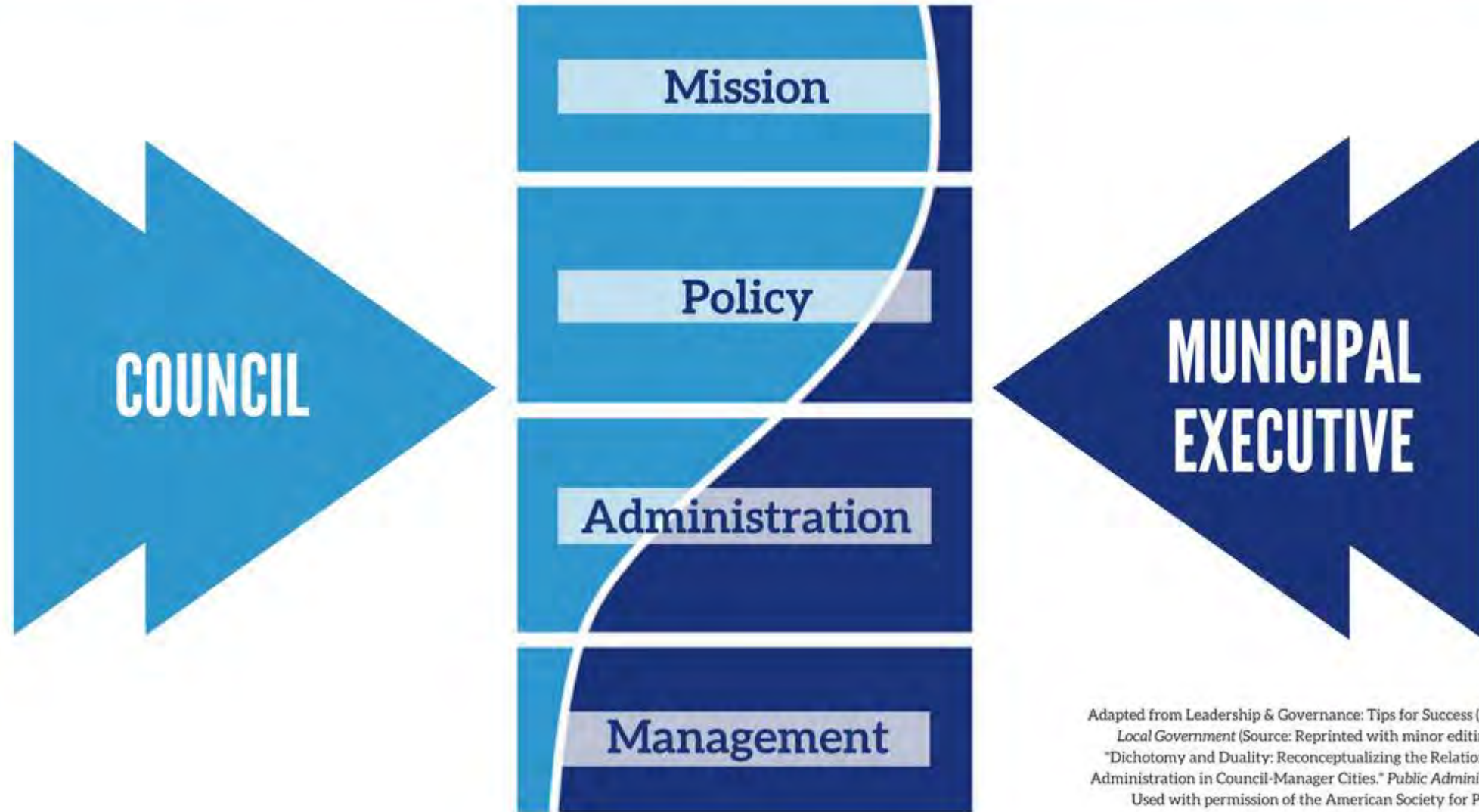
MME | Branding Video



Brown Cow



ROLES OF COUNCIL AND MUNICIPAL EXECUTIVE



Adapted from Leadership & Governance: Tips for Success (December 2015), *Institute for Local Government* (Source: Reprinted with minor editing from James H. Svara, "Dichotomy and Duality: Reconceptualizing the Relationship between Policy and Administration in Council-Manager Cities." *Public Administration Review* 45 (1985): 22. Used with permission of the American Society for Public Administration.

EFFECTIVE COUNCIL-MANAGER RELATIONSHIPS

TOP 10

CAPITAL CONFERENCE 2018

#1 CLEAR EXPECTATIONS

#2 OVER COMMUNICATE

#3 PLACE GREATER EMPHASIS
ON SOLUTIONS

#4 MUTUAL TRUST

#5 ESTABLISH PRIORITIES

#6 DIFFERENT PERSPECTIVES
ARE ESSENTIAL

#7 MAKE TIME TO DEVELOP
RELATIONSHIPS

#8 NO SURPRISES

#9 MISTAKES WILL HAPPEN

#10 ONLY THREE TRUE JOB
INTERVIEW QUESTIONS

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**THANK YOU FOR HELPING
TO BUILD A BETTER
COMMUNITY**

Enjoy your day!